**IHSS Program   
Implementation of Fair Labor Standards Act (FLSA)**

There are new overtime rules for IHSS under the Federal Labor Standards Act (FLSA) which became effective on February 1, 2016. The new law states that providers must receive overtime when they work more than 40 hours in a workweek.

The “workweek” begins at 12:00 a.m. on Sunday and ends at 11:59 p.m. the following Saturday.

There are some limits on how much overtime can be worked.

* In a one Provider/one Recipient Relationship, the Provider can work up to 70:45 hours per week.
* Providers with multiple consumers can work up to 66 hours a week.

In some cases exemptions for Live-In family Care Providers or Extraordinary Circumstances may apply.

IHSS providers may get paid for wait time at medical appointments.

IHSS providers will get paid for up to 7 hours a week travel time between recipients’ homes when traveling directly from one Recipient’s home to another Recipient’s home to provide IHSS services.

**Refer to the CDSS Website for more detailed information regarding FLSA:** <http://www.cdss.ca.gov/agedblinddisabled/PG3651.htm>

**You are welcome to attend Butte County’s IHSS FLSA Provider/Recipient training.** If interested, please call our toll free phone number for an appointment: **1(855)398-8899, select option #1.**

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